

YOUTH STAR CAMBODIA

ANNUAL REPORT  
2014



*Youth in service to Cambodia*

## Contents

Youth Star Mission, Vision and Values.....	2
Mission.....	2
Vision.....	2
Values.....	2
Message from the Executive Director.....	3
Volunteers Who Served in 2014 .....	4
A. Key Achievements.....	4
1. Activities undertaken by volunteers in 2014 .....	4
2. Beneficiaries of Volunteering Activities in 2014 .....	6
3. Program support activities.....	6
4. Partnership with Paz y Desarrollo—the Good Men Campaign Project .....	9
5. Partnership with SIPAR to Improve Reading Standards .....	10
• Reading promotion—the ‘Backpack Library’ .....	10
• Tutoring of slow learners: the ‘Small Teachers’ program.....	10
6. Production of a documentary ‘Capturing the Impact’ .....	11
7. Community awareness raising activities.....	11
B. Policy, Institutional Development, Promotional and Fundraising Activities .....	12
1. Policy and institutional development .....	12
2. Communication, promotion and publicity activities.....	12
3. Fundraising events .....	12
Volunteer Stories of Change .....	14
Seng Sophat .....	14
Uch Sithea .....	14
Board of Directors.....	16
2014 Staff in 2014 .....	16
C. 2014 Financial Report .....	17
How YOU can help .....	18
Sponsor a Volunteer .....	18
Be Our Corporate Partner .....	18
Donate Online .....	18
Donate by Phone or Mail .....	18

## Youth Star Mission, Vision and Values

In 2014 Youth Star reviewed its Mission, Vision and Values.

### Mission

Youth Star Cambodia's aim is to empower Cambodian youth as volunteers, to improve the quality of life in vulnerable communities through education and civic participation.

### Vision

Our Vision is that all young Cambodians will:

- have the education and tools to participate meaningfully in the development of their country;
- possess the values, skills, and inspiration to be leaders for the common good, and;
- contribute to eradicating illiteracy and poverty in marginalized communities.

### Values

- We believe that active, engaged and informed citizens and innovative civic leadership are the heart of a strong, dynamic and responsive democracy.
- We believe in the power of young people to effect positive, lasting social change.
- We believe that service is a powerful way to unite individuals and strengthen communities.
- We value innovation and creative inspired by idealism and shared endeavor.
- We value diversity, tolerance and mutual understanding.
- We value partnership based on respect, trust and reciprocity
- We value openness to learning and striving for excellence.



Youth Star volunteer Group 18B undergo pre-departure training in January 2014



*Youth in service to Cambodia*

## **Message from the Executive Director**

It gives me great pleasure to report on Youth Star's achievements in 2014.

As detailed in this report, 2014 was a year of change and consolidation for Youth Star. During 2014 Youth Star refocused its activities to meet the critical needs of marginalized Cambodian rural communities. The most important need in these communities is to raise educational standards. While Youth Star has always had an educational focus in its work, in future our primary focus will be on improving literacy and numeracy standards in these communities. At Youth Star we consider education to be the catalyst for improving rural living standards and the overall quality of life for the rural youth population.

In 2014 we continued to collaborate with our partners to improve life in Cambodian communities. A collaborative approach is essential to our work. We require the support of universities to help us recruit our graduate volunteers and local authorities to support our programs. We partner with rural communities in the placement of our volunteers and have a local community 'partner' from each community embedded in our program. This partner is trained in the Youth Star approach, which provides us with a bridge into this community and a very effective mechanism for quickly spreading our message and raising awareness of our methods and aims within each community.

We collaborate with other NGOs to build on each other's strengths. As described in separate sections of this report, in 2014 our main partnerships were with SIPAR and Paz y Desarrollo. Our work with SIPAR was focused on implementing programs to raise educational standards, most notably the 'Backpack Library' and 'Small Teachers' programs. The partnership with Paz y Desarrollo was focused on improving gender equality and combating domestic violence and its negative impacts in rural communities. I would like to thank all of our partners in 2014 for their assistance in helping Youth Star achieve its objectives.

On a personal note I think it is important to record that I was on leave for most of 2014. During my absence Mr LUY Tech Chheng was the acting Executive Director of Youth Star and I wish to thank Mr Chheng for the excellent work he undertook for Youth Star during my absence. I'd also like to thank all Youth Star staff for their unstinting work and ongoing commitment to the fulfilment of the Youth Star mission during 2014.

Of course all of our achievements are derived from the dedication of the Youth Star volunteer graduates who commit 12 months of their life to help improve Cambodian civil society and serve their country. I wish all volunteers who served in 2014 the best for their future careers and I trust their volunteering experience will provide them with important skills and experience in developing these careers.

I must also thank the Youth Star Board of Directors for their voluntary assistance in guiding Youth Star in its activities. We very much appreciate the expertise and experience the Board brings to our work. And finally I would like to thank all Youth Star's supporters, as without your support we would be unable to continue our work program in marginalized Cambodian rural communities.

**Mrs Mora Gibbings, Executive Director, Youth Star**

## Volunteers Who Served in 2014

Three groups of volunteers either completed or commenced their placements in 2014.

### Group 18a

Mr. Ton Kea



### Group 19

Mr. Seng Sophat



### Group 18b

Ms. Uch Sithea



Ms. Poev Rathana



Ms. Veasna Sophea



Mr. Uch Vannak



Mr. Chhoun Makara



Mr. Yin Synon



Mr. Thai Ratha  
(not pictured)

## **A. Key Achievements**

### **1. Activities undertaken by volunteers in 2014**

In 2014, we reviewed the strategic direction and program objectives of our volunteering activities, resulting in the introduction of a program more closely focused on improving educational standards at the village level. Our volunteers particularly focused on teaching basic Khmer and English and establishing youth clubs that promoted literacy and numeracy skills.

In future years this change in focus will enable us to more comprehensively measure the impact of Youth Star's volunteerism program in the communities in which we work. We will more accurately measure the educational standards of children in the community when we commence our volunteering program and after our program has been completed.

Through their civic service in 2014 our volunteers provided substantial benefits to children and young people in the communities where they worked. They served as important role models to children and youth in these communities and through establishing local youth clubs they provided a framework and strategies for village youth to engage in community self-help activities.



Children's club in Chang Krang village



Through this civic engagement approach, in 2014 Youth Star volunteers initiated and undertook important awareness raising campaigns to improve community safety, security and the local environment. These campaigns focused on domestic and gender based violence and local environmental issues, such as reducing plastic pollution and ensuring safe drinking water.

Our volunteers raised the awareness of 'safe migration' practices, particularly for villagers seeking employment in neighbouring countries, such as Thailand. This campaign focused on the importance of obtaining appropriate travel documentation, raising the awareness of the situations that might lead to girls becoming sex workers and provided information on a 'hotline' telephone number available to those in trouble.

Seven volunteers remained in their community at the year's end. Their particular focus is the ongoing development and consolidation of youth clubs, including building the capacity of youth in the community to manage the clubs independently of the oversight of a Youth Star volunteer. This approach enables the clubs to continue after the Youth Star volunteer departs the community.

At the end of their volunteering period our volunteers write their 'story of change'. These stories document the tangible impact of their year's volunteering work in their community and how the community developed as a consequence of their volunteering work. Of equal importance, these stories document how each volunteer has changed and developed new skills and confidence during their year of volunteering. Their stories are available on the Youth Star website, and two stories are provided at the end of this report.

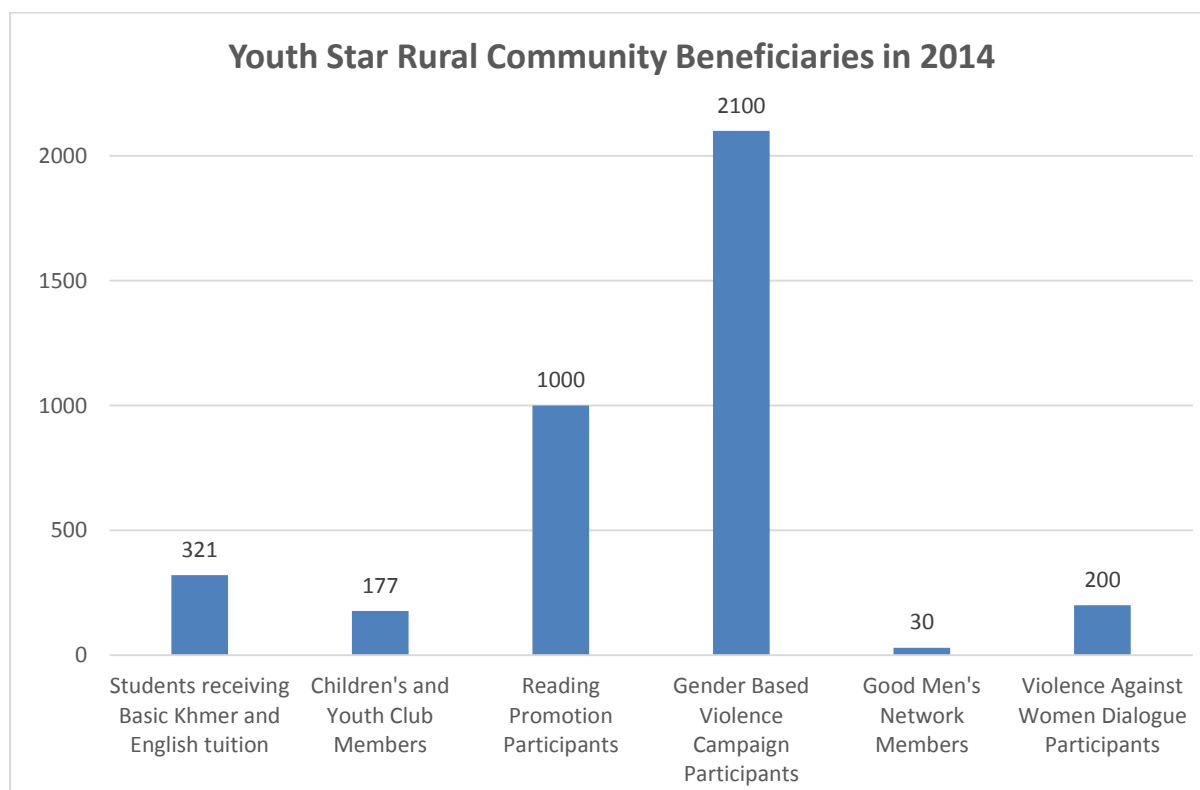
One highlight during 2014 was when our volunteer, Ms. Veasna Sophea, was invited to share her experience of civic engagement and community development through volunteerism at the Global Saemaul Leadership Forum 2014 at South Korea. Ms. Veasna was able to demonstrate how her own leadership had developed as a consequence of her involvement in the Youth Star program.



Ms Veasna Sophea teaching Kampong Thnal children

## 2. Beneficiaries of Volunteering Activities in 2014

In 2014 our Youth Star volunteers educated, assisted and provided inspiration to over 3,800 community members in the provinces in which they served.



These activities are described briefly throughout this annual report.

## 3. Program support activities

Overseeing and maintaining Youth Star's volunteering activities in the field requires the dedication of considerable resources from our head office. During 2014 all of these support activities were reviewed, leading to improving administrative procedures enhancing the efficiency of our operations. This section details the major administrative and support activities undertaken by Youth Star during 2014.

- The recruitment of volunteers is one of the major administrative tasks undertaken by Youth Star, which generally occurs twice each year. It involves liaison with Cambodian university administrations to seek their support for the promotion of Youth Star volunteering in their universities, presentations and information sessions to potential volunteers at these universities, placing of advertisements in university press and recruitment websites, liaison with prospective volunteers, information sessions at Youth Star head office and a formal assessment process for each volunteer. Generally ongoing liaison is required with the families of prospective volunteers, to convince them of the benefits of the Youth Star program and provide them with assurance of the safety of the volunteer and support



arrangements provided by Youth Star during the volunteering year. Youth Star recruited ten volunteers during 2014—these volunteers were placed in groups 18B and 19.

- Two pre-departure training courses were undertaken during the year. These were provided to volunteers in groups 18B and 19 and each volunteer's 'local partner'. (A 'local partner' is a representative from the local community who assists in obtaining local support for Youth Star's program and assists the integration of this program into the community. Having attended the training, the local partner is better able to explain to local community members the benefits of their participation in the Youth Star program.)

Pre-departure training involves ensuring volunteers and local partners understand the Youth Star mission, vision and associated policies. They receive copies of Youth Star policy documents and are trained in these, including how to undertake 'community mapping', prepare for and undertake public speaking and many other practical skills designed to assist their effectiveness in their placement. The training also included technical training sessions from our partners. SIPAR provided training in strategies and techniques to promote reading in rural communities and Paz y Desarrollo trained volunteers in how to address and raise awareness of gender based-violence in a non-confrontational manner within the community.



Ms Veasna organizing activities for local kindergarten children

- Youth Star is in constant telephone contact with volunteers during their placement, which on some occasions can be on an almost daily basis. This ongoing volunteer support is supplemented by regular field supervision trips, which involve liaising with the local community leaders, the Youth Star local partner and of course the volunteer themselves. These trips help to ensure that the program is correctly focused and achieving its aims. Most importantly, these visits also provide the volunteer with encouragement and the opportunity to raise issues concerning their placement directly with their Youth Star support

officer and receive advice and suggestions on strategies to use to address any problems they are experiencing. During 2014, seven field supervision trips were undertaken.

- Two recall training sessions were undertaken separately in Phnom Penh for volunteer groups 18A and 18B. Each session was of three days duration, and included volunteers sharing their volunteering experiences and learning from each other. During the training volunteers are encouraged to identify areas where they require further assistance, so that strategies for providing this assistance can be developed. The second recall session, which is held a few months before completion of that group's volunteer placement, also includes training on how to prepare the community to take over the ongoing management of the Youth Star programs after the volunteer has departed.



- A substantial amount of documentation is associated with Youth Star's management of its recruitment programs, in-the-field operations and progress reporting to partners. This documentation includes personnel information (including emergency contact details) for each volunteer, monthly progress reports lodged by volunteers detailing their progress in achieving the objectives of their placement, as well as the specific reporting requirements associated with Youth Star's partnerships with organisations such as SIPAR and Paz y Desarrollo. In addition, records are kept detailing arrangements with local partners and contacts within the placement communities.

A major reorganisation and consolidation of Youth Star's internal filing systems commenced during 2014 to better manage this information. The fulfilment of this project will result in all documentation being entered into central electronic databases accessible to all Youth Star administrative staff. This reorganisation is helping improve the efficiency of Youth Star's operations and support, and is enabling more detailed and accurate reporting of the fulfilment of Youth Star's programs.

- Two Youth Star volunteers successfully completed their service in 2014. Both volunteers were successful in obtaining employment shortly after their Youth Star volunteering period was completed.

#### 4. Partnership with Paz y Desarrollo—the Good Men Campaign Project

Commencing in 2012, Youth Star partnered with Paz y Desarrollo (PyD) in a two-year project entitled 'We are Good Men'. PyD is an NGO working in 15 countries across Africa, South East and South Asia and Central and South America to improve the life conditions of men and women, contributing to the generation of self-sustainable development and gender equity in these countries.



The project involved the placement of three male Youth Star volunteers in Kampong Thom province, who facilitated the establishment of the three men's networks in three communities. There were between 9-20 members in each network. In total, 47 members (men) received training from Youth Star volunteers on the promotion of gender equality and how to combat domestic violence and its negative impacts.

A post project evaluation by PyD concluded that:

*The We Are Good Men project had successfully improved target community members knowledge of VAW [Violence Against Women] and GBV [Gender-Based Violence]. The community members are more open in discussing the VAW and GBV at their home and community.*

*Community members are [more acknowledging of] ...VAW and GBV as an important issue to be addressed either in Cambodia or their respective communities. Community members also share a strong commitment to address the VAW and GBV which is [a result of] the capacity building from the Youth Star team to build confidence of the community members in [being] responsive to the issue.*

Youth Star conducted ten school 'dialogues' in Kok Ngoun and Panh Chi villages that were attended by over 200 students. The dialogue provided students with the opportunity to discuss with their classmates issues related to violence against women and their role in helping preventing VAW and GBV in the community.

Early in 2014 Two 'Good Men' campaigns were organized by Youth Star volunteers in each of the three targeted communities. The local communities contributed between 15%-20% to the cost of conducting these six campaigns, which were attended by over 2000 audience members. Youth Star volunteer activities included communicating with local authorities, villagers and youth in community to obtain their support for the campaign. The campaigns consisted of a demonstration walk, a quiz on VAW and GBV, a drama performance, and home follow up visits. The drama performances, which



*Youth in service to Cambodia*

were the centrepiece of the campaign, were conducted by local youth club members. These performances, which were attended by large numbers of local people and were enthusiastically received by them, were considered to be very effective in helping combat VAW and GBV in these communities.

## **5. Partnership with SIPAR to Improve Reading Standards**

Youth Star is proud of the strong and continuing partnership that we have with *Soutien à l'Initiative Privée pour l'Aide à la Reconstruction des Pays du Sud-Est Asiatique* (SIPAR). SIPAR is a non-governmental organization (NGO) that has worked in Cambodia for 20 years. Its goal is to 'is to open doors on the world through the dissemination and the promotion of books and reading all over Cambodia'. The focus and achievements of our collaboration and detailed in the following section.

- **Reading promotion—the 'Backpack Library'**

After training by SIPAR representatives, Youth Star volunteers and community youth in nine communes supported the ongoing implementation of the communal 'Center Education For All' (CEFA) program. A particular feature of this program in 2014 was the launch of a mini mobile library service—'The Backpack Library (Biblio Sac à Dos)'.

The backpack libraries provide reading materials for use by the local community, with library books loaned out to families within the community. Youth Star volunteers assisted with the operation of these libraries and undertook associated reading and educational activities.

As a consequence of this program, 60 backpack libraries (each library contains 50 books) now circulate in these nine communes. The books are carried by 140 members of youth clubs and reach more than 1000 readers per month, enabling the development and consolidation of good reading habits and self learning among children, youth and even adults in these remote areas.

- **Tutoring of slow learners: the 'Small Teachers' program**

The 'Small Teachers' program is an innovative strategy to improve school performance, reduce class repetition rates and increase class attendance by 'slow learners', who usually come from poor families. The program is implemented through a system of peer based teaching and recreational activities. Local volunteers, generally middle and high-school students, provide after school tutoring classes in mathematics and Khmer for slow learners at primary school level.

In the nine communes in which Youth Star operated in 2014, the local volunteers were drawn from the youth clubs established by Youth Star and the program was supervised by the Youth Star volunteer. The Small Teachers received educational materials and technical training through the support of SIPAR, who engaged Mith Samlanh and Kape to assist with training. SIPAR also provided equipment (board, books, exercises books and bag) and educational materials, such as learning games. The Small Teachers program provided tutoring classes to more than 800 pupils during 2014.





*Youth in service to Cambodia*

## **6. Production of a documentary 'Capturing the Impact'**

A ten-minute documentary 'Capturing the Impact' was produced during 2014 in partnership with SIPAR. This documentary profiled the respective civic improvement and educational activities undertaken by SIPAR and Youth Star, with a particular focus on the operation of youth clubs in rural communities and the educational programs delivered through them.

Current and former Youth Star volunteers were interviewed in the documentary. They were questioned about the benefits they believed had been delivered to the community through their volunteering activities as well as the impact that volunteering had made to their own lives. The perspective of local community partners on the SIPAR and Youth Star programs is also examined in the documentary.

The documentary was launched on 29 August 2014 and was produced with the endorsement of H.E. Dr. Hang Chuon Naron, the Cambodian Minister of Education, Youth and Sport. It is available through the SIPAR and Youth Star websites and Facebook pages.

## **7. Community awareness raising activities**

An important activity undertaken through the youth clubs is the organization and conduct of community awareness raising campaigns, generally with the support of commune councils and school principals. In 2014 these campaigns used a variety of strategies to raise awareness, including:

- conducting parades of local youth through the community, followed by a community gathering to explore a given theme, such as gender-based violence
- presenting performances, including plays and songs written by local children, to examine issues such as children's rights, domestic violence and the importance of environmental protection
- organising children's gatherings where important social issues are examined, including undertaking games and conducting quizzes related to these issues.

These activities enable Youth Star volunteers to communicate important social issues affecting the community for their discussion and consideration, promoting and furthering a culture of civic responsibility within the community. Approximately 5000 local community members are estimated to have attended these activities during 2014.



## **B. Policy, Institutional Development, Promotional and Fundraising Activities**

### **1. Policy and institutional development**

Considerable policy and institutional development activities were undertaken in 2014. These included:

- developing a 2015-17 Strategic Plan (Theory of Change)—this 2,500 word document is based around a change in program emphasis, this being that ‘Youth Star volunteers will now streamline their focus towards two main goals: empowering youth to take an active role in developing their communities and working to improve basic education (particularly functional literacy) amongst youth;
- drafting a revised Monitoring and Evaluation strategy;
- resubmitting an application to the Cambodian Ministry of Interior NGO Governance and Professional Practice (NGO-GPP) organisation to obtain reregistration as a Cambodian NGO (subsequently accepted)
- revising Youth Star’s bylaws, grievance and conflict of interest policies and integrating these revisions into the Youth Star Staff Handbook

### **2. Communication, promotion and publicity activities**

Youth Star actively contributed to the organisation and the operation of the 4<sup>th</sup> National Forum on Volunteerism – *Be a role model, be a volunteer!*. This forum was held on 10 September 2014 at Cambodian National Institute of Education. Approximately 600 youth participants attended this event.

A ten minute documentary entitled *Engaging Youth Volunteerism in Community Development* was produced in partnership with SIPAR. This documentary was officially launched on 29 August 2014 in the presence of Dr. Hang Chuon Naron, Minister of Education, Youth and Sport, to an audience of approximately 200 people.

### **3. Fundraising events**

As detailed in the Financial Report section of this annual report, fundraising accounts for almost half of Youth Star’s revenue. The most notable events in 2014 were:

- two fundraising campaign undertaken through the [www.globalgiving.co.uk](http://www.globalgiving.co.uk) website *Sponsor Cambodian Graduates, Help Their Community!* (this commenced in late 2013) and *Fund 10 Cambodian Graduates To Educate Rural Youth*—these campaigns have raised over £14,000
- a fundraising dinner in Melbourne, Australia organised by Mrs Mora Gibbings, which raised raised A\$5,000
- sponsorship of two volunteers by two Australian donors, Mr. Bob Summer and Mrs. Ann Summer, amounting to A\$5,975



*Kampong Thnal children eager to learn*

A requirement of fundraising through Globalgiving is that regular progress reports are to be posted on its website detailing how the funds raised are being used to achieve the project's objectives. Four project reports were posted on the Globalgiving website during 2014. These reports were:

- [\*Youth Star 2014 volunteer placements commence - Kampong Thnal village children to go to kindergarten\*](#) (5 February 2014)
- [\*Miss UTH Sithea gets Youth Star programs underway in Krang Veang village\*](#) (12 May 2014)
- [\*The Youth Star model - how it changes people's lives to help build a better Cambodia\*](#) (14 August 2014)
- [\*Youth Star volunteer Ms Veasna Sophea makes excellent progress in Kampong Thnal village\*](#) (14 November 2014)

These reports generally focus on the volunteering activities undertaken by Youth Star in rural communities, and provide photographs depicting life in these communities.

## Volunteer Stories of Change

### Seng Sophat



Seng Sophat is from Kampong Cham Province is a graduate in Rural Development from Chea Sim Kamchay Mea University. Sophat volunteered with Youth Star to serve in in Kourk Ngoun Village, Tropaing Russey Commune, Kampong Svay District, Kampong Thom Province.

Living in a host family made up of grandmother, grandfather and grandson what interested Sophat most, when he first arrived in the village, were the children and youth. Sophat noticed that the youth in the village were not getting along well. They were lacking in self-confidence and had little or no sense of responsibility or spirit of team work. Undaunted Sophat noticed this situation and it strengthened his commitment to bring them together so that they could be a great resource for their community.

After living in the community for a month, Sophat noted “I could build intimacy among them. I mobilized young people, organized meetings and shared with them the mission and vision of Youth Star Cambodia. A Youth Club was established soon afterward with 20 members. The club was recognized and supported by local authorities and people in the community. The structure was specifically designed to delegate different roles and responsibilities. That is where I have been sharing my knowledge which I learnt from university as well as Youth Star’s trainings. As a result, through direct participation, youth shifted their attitude to be more cooperative and responsible”

Sopha also noted that the youth became more knowledgeable as they learnt to both be engaged with and contribute to community projects including repairing access roads, cleaning the schools and pagodas. Club members also learnt directly how to teach younger or weaker students with subjects such as mathematics, Khmer and English. Sopha firmly believes that the responsibility of the youth has built to the point that upon the completion of his service, he sincerely believes that the club will continue to serve the community and young children. For this sustainability it has proven important that the club be formally registered and recognized by the commune.

### Uch Sithea



Ms Uch Sithea is from Kandal province. She graduated from Royal University of Phnom Penh 2013 and is a former Youth Star volunteer 2014 to 2015. She was based in Cheang Daek commune, Kampong Trabaek district, Prey Veng Province.

Sihea says “I would like to tell you about a young girl, Puthea, whose life I have helped to transform through my volunteer service”.

Puthea lives in Kraing Veng Community. She was born into a very poor family; her father had a number of wives and has to travel away from the home to find work on construction sites. Puthea has several half siblings and a younger full sister Saveun. In observing the younger sister



*Youth in service to Cambodia*

Saveun, who is enrolled in the children's club Sithea became aware that there was a serious problem in the family. Savoeun always seemed pale and unhappy. Through engaging the children in conversation Sithea discovered that both girls were victims of domestic violence and also had to take care of their stepmother's children often at the expense of their own education.

Puthea eventually fled her home because she had been beaten and threatened by her step-mother. Together with the village chief Sithea was able to talk to the mother and she agreed to an agreement to treat the children well. Sithea also convinced Puthea to return home.

From that day on, I saw the girls much happier than before, now Puthea is back home, and she attends school and wishes to participate in the children's club like her sister, She also told me, "My father now sends some money to us, and my mother uses it to buy things for us."

Sithea says "I am proud to have helped improve the lives of Puthea and Saveun, and others too. The village chief told me that for the first time, through the education campaign that I and the children's club organized, all children in the community are registered in school".

Thanks to my volunteer service and work with young girls I recently had the privilege to meet the U.S. first Lady Michelle Obama in Siem Reap. That was a very moving experience. I am grateful to have had the opportunity to serve as a volunteer. It has transformed my life and the lives of others less fortunate than me.

Youth Star actively participated in the celebration of International Volunteer Day 2014 at the National Institute of Education on 5 December 2014, with 22 youth club members (from Prey Veng, Kratie and Kampong Thom provinces), eight volunteers and five staff attending—volunteer Ms. Veasna Sophea also participated as a speaker in a panel forum at this event to share her volunteering experiences in October 2014 Ms. Veasna Sophea attended the inaugural Global Saemaul Leadership Forum 2014 in South Korea (by invitation) to present on her volunteering experiences.

in December 2014 Youth Star volunteers and staff recorded a segment promoting volunteering for Bayon TV's 'Youth Today' program



*Youth in service to Cambodia*

## Board of Directors

The volunteers and staff of Youth Star Cambodia are fortunate to have a wise and thoughtful Board of Directors, always standing ready in support. We are truly grateful for their time and commitment.

<b>Ms. Eva Mysliwiec</b>	Social Entrepreneur & Consultant: Social Policy Research, Chairman Samdech HUN Sen School Complex Bamako MALI
<b>H.E. Oknha Dr. Mengly J. Quach, MD, MPH</b>	Founder, chairman, and CEO of the Mengly J. Quach Education and Advisor to the Council of Ministry
<b>H.E. Dr. HUN Manet</b>	Commander of the Ministry of Defense's counterterrorism department, Ministry of Defense
<b>HRH SISOWATH Pheanuroth</b>	ITC Focal Point in Cambodia and Project Coordinator Sector-Wide Silk Project
<b>Ms. Pat Baars</b>	Senior Development Advisor, EWMI, USA
<b>Ms. Sharon Wilkinson</b>	Manager Australia Scholarship Awards, IDP Cambodia
<b>Ms. CHI Socheat</b>	Executive Director, Population Service Khmer (PSK)
<b>Ms. Mora Gibbings</b>	Executive Director, Youth Star Cambodia

## 2014 Staff in 2014

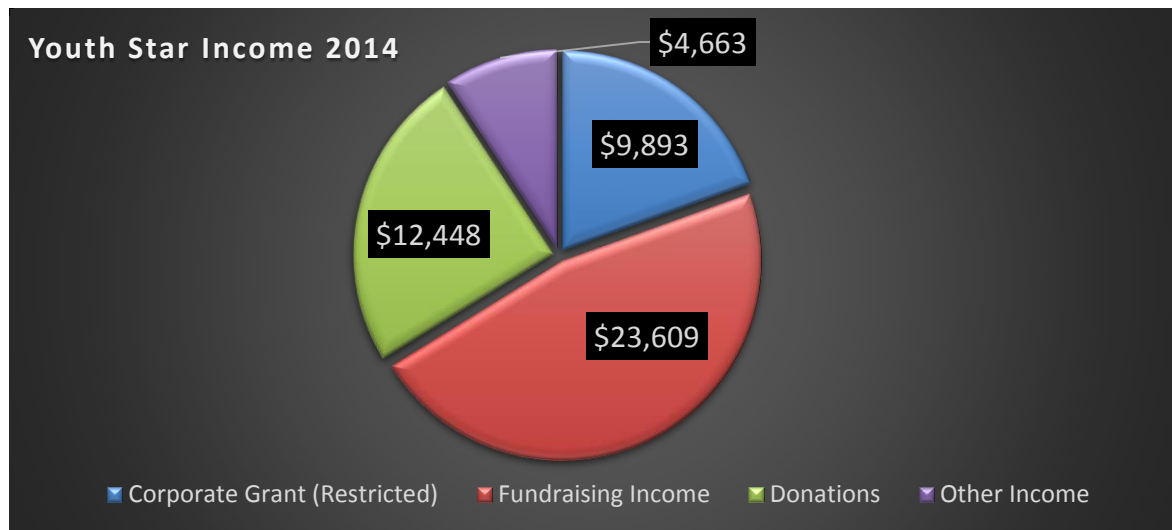
<b>Ms. Mora Gibbings</b>	Executive Director, Youth Star Cambodia
<b>Mr. LUY Tech Chheng</b>	Acting Executive Director
<b>Ms. Rachel Sene</b>	Program Development Advisor
<b>Ms. SOR Sothearom</b>	Admin & Finance Officer
<b>Admin &amp; Finance Officer</b>	Program Officer
<b>Mr. MOV Kim An</b>	Monitoring and Evaluation Officer
<b>Ms. SIM Sam Ann</b>	Admin Assistant
<b>Mr. EK Narith</b>	Communication Assistant
<b>Mr. CHEA Sopheak</b>	Finance Assistant
<b>Ms. EI Nakry</b>	House Keeper
<b>Mr. IN Thou</b>	Guard



## C. 2014 Financial Report

In 2014 Youth Star Cambodia accounts and financial systems were audited by Barachina Consulting Co., Ltd. The 2014 Audit report was provided to Youth Star Cambodia's Board of Directors, financial supporters and partners. The figures contained in this section are drawn from this report.

In 2014 Youth Star Cambodia's total income for the fiscal year was US\$50,613, with almost half of this income (US\$23,609) received from fundraising activities.



Youth Star's expenditure in 2014 was US\$78,922. Operating expenses were US\$55,594 and program expenses US\$23,328.



*Youth in service to Cambodia*

## **How YOU can help**

Partner with Youth Star in bringing transformation to the lives of our interns and the communities where they work

- Sponsor a volunteer intern
- Be our corporate sponsor
- Donate to Youth Star online

### **Sponsor a Volunteer**

Sponsoring a volunteer gives you a closer connection to the volunteer experience. Your volunteer will keep you updated from time to time on their activities and volunteer development. This will help you see how your contribution makes a huge impact in each community. It costs US\$3,000 for each volunteer per year, excluding core organisation costs. This covers the cost of training, supervising and supporting one volunteer for a year of service.

### **Be Our Corporate Partner**

As the private sector in Cambodia grows, corporate social responsibility values are gaining attention. Youth Star Cambodia seeks partners to help us explore solutions to help develop Cambodia and benefit all sectors, including business. Our corporate partners understand that Youth Star Cambodia offers a unique opportunity to work with an organisation that stands out in its professionalism and commitment to excellence.

### **Donate Online**

Donors may make contributions through Youth Star Cambodia website:

<http://www.youthstarcambodia.org/> OR

Global Giving UK. Please note the donations are tax deductible for UK residents only:

<http://www.globalgiving.org/projects/youth-star-cambodian-graduates-help-their-community>

### **Donate by Phone or Mail**

Please contact us to arrange for your contribution:

Address: #1, St 560, Boeung Kak 1, Khan Toul Kork, Phnom Penh

Tel: +855 23 900 162,

Email: [admin@youthstarcambodia.org](mailto:admin@youthstarcambodia.org)